

advantere School of Management

2025-2026





GEORGETOWN UNIVERSITY



We're more than a business school: we shape challenge managers.

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INTRO-DUCING

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the Core

OUR SCHOOL

Our Values



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Innovation

We embrace forward thinking and creativity in our educational approach, preparing students to tackle the challenges of tomorrow.

Excellence

We commit to the highest academic and professional excellence standards in all our endeavors.

Ethical Leadership

We promote integrity, accountability, and ethical decision making in business practices.



Social Impact

We are dedicated to making a positive difference in society, emphasizing sustainability, diversity, and social justice.



Global Perspective

We foster an international outlook, encouraging cross-cultural understanding and collaboration.

Our Partners

Advantere is an independent management school within the framework of the institutions of the Society of Jesus. It was created with the support of three benchmark institutions: the Pontifical University of Comillas and University of Deusto as promoting institutions; and Georgetown University as a strategic academic partner. These three institutions guide and advise the academic development of Advantere.

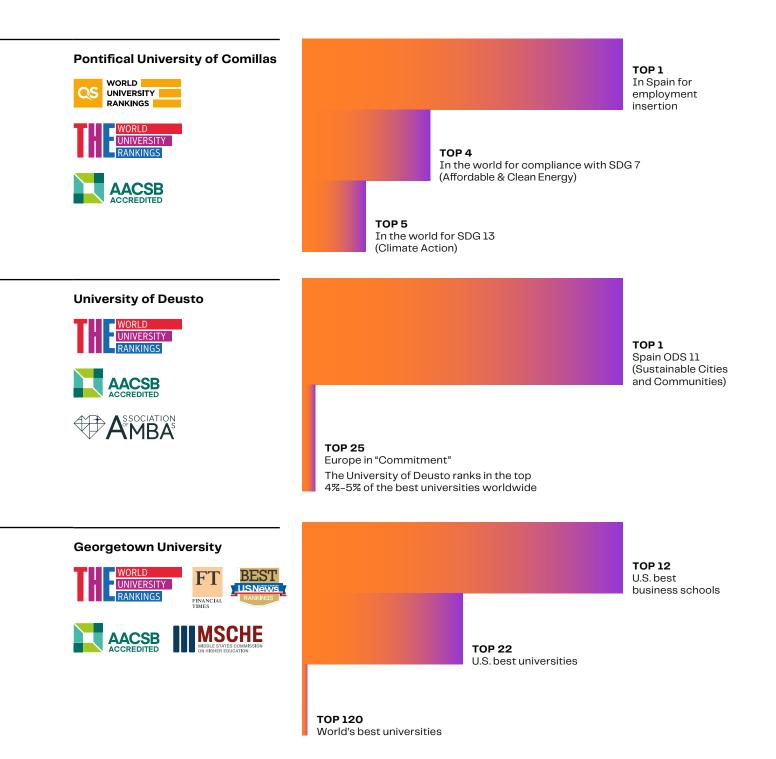






Strategic Academic Partner

International Recognition of Our Partners



Our Collaborating Institutions

Advantere School of Management prides itself on a robust network of collaborations with diverse organizations, ranging from multinational corporations to non-governmental organizations (NGOs), start-ups, and other educational institutions. This strong connection with the business and organizational world is integral to our educational approach, providing our students with opportunities for real-world learning and professional growth.



Corporate Partners

We work closely with some of the world's leading companies, ensuring our students are prepared to meet the demands of the global job market. These partnerships allow our students to engage in internships, live projects, and job placements, providing them with the practical experience needed to excel in their careers.

Accenture

Boeing Coca-Cola Europacific Partners (CCEP) Deutsche Bank Google IBM Microsoft N26 Santander Telefónica

Jorporate

NGOs and Social Impact Organizations

Aligned with our commitment to social impact and sustainability, Advantere collaborates with numerous NGOs and social enterprises. These partnerships allow students to work on projects addressing global challenges, fostering a sense of responsibility and commitment to social justice while applying their skills in meaningful ways.

Cruz Roja (Red Cross) Entreculturas Nasco Feeding Minds Fundación Tomillo Impact Bridge Ecca Social Servicio Jesuita a Migrantes (SJM) Cáritas Fundación Sauce

Social

Start-Ups and Innovation Hubs

Advantere fosters connections with innovative start-ups and entrepreneurship hubs, providing students with exposure to advanced technologies and entrepreneurial thinking. These relationships enable students to work on pioneering projects, participate in innovation challenges, and gain insights into the entrepreneurial ecosystem.

Newmanbrain Igeneris Randstad Venture Café Impact Hub Maltiverse Cognifit Opinno Citibox

Start-Ups

Sustainability & Social Impact at the Core

unicef

Sustainability and Social Impact are part of Advantere's DNA; they are not an add-on but the foundation upon which our programs have been built to promote leaders with purpose—leaders who look beyond themselves, aiming to be not just the best in the world, but the best for the world.

Students' contribution to the business ecosystem

Our values are deeply embedded within our teaching methodology, which includes comprehensive courses on sustainability, ethics, and social impact.

We integrate these topics into all academic activities, ensuring that students participate in at least one social impact project in collaboration with NGOs and social change organizations.

Additionally, during their international stay at Georgetown University, students attend specialized masterclasses in ethics, sustainability, leadership, and social entrepreneurship.

Discover some of our social impact and sustainability projects:



In this project, students aimed to increase the participation of young adults aged 18 to 25 in UNICEF Spain. The focus was on understanding the functioning of an NGO, employing marketing strategies to attract young volunteers, and designing social media campaigns to boost youth engagement.



This project focused on evaluating the feasibility of training and hiring immigrants as mechanics or drivers to address both labor shortages and the social integration of immigrants. Currently, MAN Truck & Bus is working on implementing the proposal to make it a reality.



In collaboration with Prosegur Cash, this project aimed to reduce the company's carbon footprint in a cost-effective way. The initiative supported Prosegur Cash's commitment to "The Climate Pledge," focusing on optimizing operations and fleet efficiency to achieve annual reductions in CO2 emissions.



Watch Video: Social Impact Projects Students Experience



Our new campus in Nacional Campus Arrupe Figures



Madrid, Spain



Designed by the renowned architecture firm Bueso Inchausti, this state-of-the-art educational facility spans 8,455 square meters and can accommodate up to 1,000 students. The campus is a hub of educational excellence, where students from Comillas University, Deusto University, and Advantere come together, along with the Georgetown Club of Spain.

Situated in the Chamartin district, the campus benefits from the extensive urban development of the Madrid Norte plan. This prime location provides excellent connectivity, proximity to business centers, and a vibrant cultural scene.







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& PRO-GRANS

What makes us different

Real Professional Challenges

Our "resolutionary learning" methodology ensures active application of knowledge to real-world challenges through project-based learning, with a personalized approach tailored to each student's needs.

02

Focus on Sustainability and Social Impact

Our curriculum integrates sustainability and social responsibility, aligning with UN Sustainable Development Goals.

03

Career Development and Employability

Benefit from comprehensive career services, including personalized advice, mentoring from industry leaders, and access to a vast job portal, all strengthened by strong industry connections with leading companies offering internships, live projects, and job placements.



04

Global Exposure and Diverse Student Body

Gain invaluable insights into different business cultures through an international study period at Georgetown University, while learning alongside a diverse student body representing over 30 nationalities, backgrounds, and cultures, in a rich multicultural environment.

05

Alumni Network

Apart from Advantere's network, students have access to the extensive alumni associations of our partner institutions, further enhancing opportunities for career growth and lifelong connections.

Project-Based Learning

PBL is more than just a teaching method; it is an immersive experience that bridges the gap between academia and industry.

Students collaborate directly with businesses to solve reallife problems, gaining invaluable insights and practical experience.

This hands-on approach fosters critical thinking, collaboration, and problem-solving skills, ensuring our graduates are equipped with the confidence and expertise to make a meaningful impact and excel in their careers.

Graduates leave with a portfolio of real-world achievements, making them highly competitive and attractive to employers.

Learn more about the PBL here:



ĽORÉAL

Master's in Talent Management (HR)

Creating an effective communication strategy for the "Brave Together Program" focused on Mental Health in L'Oréal Spain and Portugal.



Master's in International Management

Designing a store concept to increase ZARA's share in one of its largest markets.

<u>N</u>26

Master's in Finance

Development of the Financial Wellness Index study to measure the financial well-being of the Spanish population.

Capstone Projects

A Capstone Project represents the pinnacle of academic achievement, integrating and applying the knowledge and skills acquired throughout the program.

Our Capstone Projects are highly valued by employers, showcasing a candidate's practical application of concepts, problem–solving prowess, and analytical skills. The collaborative nature of these projects also enhances teamwork and project management abilities, making our graduates stand out in the job market.

Learn more about the Capstone Projects here:



Key Features

Integrative

Combines and applies knowledge from the entire course of study.

Practical and Realistic

Focuses on solving real-world issues, often in partnership with businesses, organizations, or communities.

Multidisciplinary

Involves various areas of expertise, requiring teamwork and diverse skills.

Evidence Based

Involves research processes, data analysis, and research-backed solutions.

Public Presentation

Culminates in a formal presentation or defense before a panel of experts.

Tech Academy

Tech Academy equips students with essential tech skills and digital knowledge, tailored to complement each master's program at Advantere. In today's fast-paced job market, mastering technology and digitalization is key to professional success.

Why Tech Academy Stands Out

By merging cutting-edge tech education with specialized master's programs, Advantere ensures graduates become well-rounded professionals, ready to excel in the digitalized global economy.

Learning Objectives

1	Digital Mastery	Students gain hands-on experience with emerging technologies like AI and Big Data, crucial for new business models.
2	Practical Skills	Students develop applied skills using popular digital tools such as Genially, Video Loom, and Trello, which are applicable both at Advantere and in their careers.
3	Capstone Integration	They then have the opportunity to incorporate these technologies into their Capstone projects for real-world application.

DAKE THE DOST OF EVERY OPPORTUNITY THAT COMES YOUR WAY

Your Journey

This is what your year at Advantere will look like



01

Pre-Master Bootcamp

Before the program begins, students will participate in preparatory activities to ensure they have the necessary knowledge to succeed in their master's programs. This phase will also include a visit to our partners: the University of Deusto and Universidad Pontificia Comillas, from which students will become alumni, and a trip to Loyola with self-awareness activities to begin working on their personal and professional growth.



02

Projects with Companies

During the master's program, you will collaborate with organizations to solve current challenges using the PBL methodology. These projects will not only provide you with training in real-world scenarios but also enhance your resume and make your profile more attractive to employers.



04

Sustainability and Social Impact Projects

You will collaborate with organizations focused on social innovation to internalize a working approach that not only focuses on achieving results but also on making a positive impact on your environment. This mindset will guide you to consistently seek meaningful contributions in every aspect of your career.



03

Entrepreneurship Training

All programs include a course dedicated exclusively to entrepreneurship, where you will develop an innovative and feasible project. This course will also connect you with entrepreneurial ecosystems to generate synergies.



05

Tech Academy

Receive training in technology and digitalization applied to your area of study to enhance your technical skills and strengthen your resume.

Study Plan

Our master's programs are officially accredited and adhere to the standards and criteria set by the European Higher Education Area (EHEA).



06

Mentoring Program

Following the 1-to-1 approach that defines us, we will match you with a top professional currently active in your field, aligned with your interests, needs, and goals. This mentor will guide you throughout the year, sharing their experience and knowledge to help you stay on track and achieve your objectives.



07

Networking Opportunities

You will have the opportunity to attend events and fairs, visit companies, and hear from leading professionals. These activities will broaden your perspective and open doors to valuable networking opportunities.



10

Capstone Project

Apply everything you've learned in a final master's project that involves creating an innovative and realistic venture. You can undertake this project individually or in a group, and in collaboration with an existing company.



08

Employability Workshops

During your time at Advantere, you will receive continuous support and training from our Careers Center to help you discover your path and achieve your goals.



09

International Experience

All master's programs include a stay at Georgetown University, where you will receive specialized training in sustainability and social impact, visit renowned institutions, and experience university life in the USA. At the end of the program, you will receive an official certificate from Georgetown University.

Throughout the academic year, you will receive both theoretical and practical training, with courses taught by professionals who have extensive and recognized expertise in their respective fields.

Master's in International Management (MIM)



Learn more about the program

Why this Master?

Innovative Methods:

hands-on projects with leading companies to hone essential skills.

Official Degree:

an official European degree from Comillas–ICADE and a certificate from Georgetown University.

International Exposure: a fully English-taught program with a residential period at Georgetown University (Washington D.C.).

Social Impact: create meaningful change by developing real social impact projects.

Technology Skills: focus on technology and business analytics to make a positive difference.

Mentorship and Personalized Attention: one-on-one tutoring and career coaching.

Internship Opportunities: hands-on experience and valuable networking opportunities to kickstart your career.

Diverse Learning Environment: students from various backgrounds and fields.

There's a distinct difference –a sense of acceptance & an opportunity to be yourself– that stands out to me in Advantere.

> Klenam Goni, MIM '23 Ghana



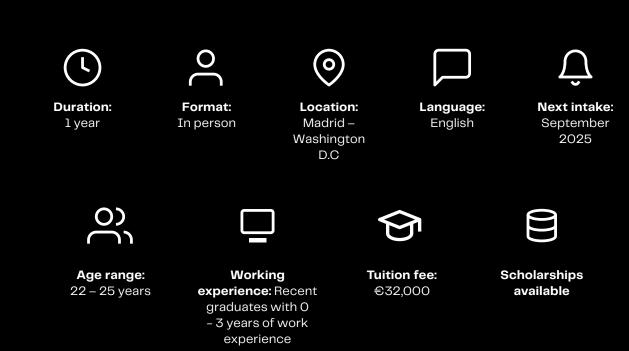
Jaime Castelló, Phd. Co-Director of the Master's in International Management



Robert Antonides, Phd. Co-Director of the Master's in International Management

Embark in a transformative journey with our Master's in International Management, an experience that equips you to lead in a global business landscape. We prepare you to address key challenges such as digital transformation, climate change, and global complexities, positioning you for success in international business.

MIM in a nutshell

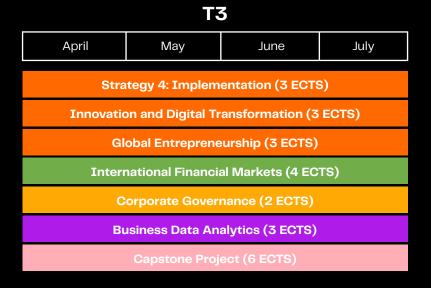


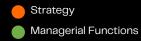
October	November	December	
Strategy 1: Global Environment (2 ECTS)			
Strategy 2: Planning (3 ECTS)			
Operations Management (2 ECTS)			
International Corporate Finance (4 ECTS)			
Organizational Behaviour (3 ECTS)			
People and Talent Management (3 ECTS)			
Marketing Management (3 ECTS)			

T1

Τ2

January	February	March	
Strategy 3: International Models (2 ECTS)			
Global Supply Chain Management (2 ECTS)			
Managing Across Cultures (2 ECTS)			
International HR Management (3 ECTS)			
Business Ethics, Sustainability, and CSR (3 ECTS)			
Global Marketing Strategies (4 ECTS)			





Organizational Behaviour
 Ethics & Governance

Business Data Analytics
 Final Project

Master's in Finance (MIF)



Learn more about the program

Why this Master?

Project-Based Learning:

hands-on projects with financial institutions.

Comprehensive Learning Areas:

investment banking, asset management, corporate finance,

risk management, and strategic consultancy.

Official Degree:

an official European degree from Comillas-ICADE and a

certificate from Georgetown University.

Technical skills:

financial modeling, data analytics, and finance engineering.

International Exposure:

fully English-taught program with

a residential period at Georgetown

University in Washington D.C.

Internship Opportunities:

hands-on experience and valuable

networking opportunities to kickstart your career in finance.

*Certification Preparation:

Our program prepares you for

the CFA and CAIA.

**Access to Industry Tools: exclusive access to financial tools

such as Bloomberg and Factset.

My master's at Advantere was key to securing a role in Luxembourg's financial sector. The curriculum and practical skills set me apart in the job market, allowing me to contribute meaningfully to my company.



stment Group Asset Management, The portfolio is actively managed. Holdings, sector weights, allocations and leverage, as ap r without notice. Past performance is not a reliable indicator of current and future results.

WHOLES FE / PROFESSIONAL CLIENTS AND QUALIFIED INVESTORS ONLY - NOT FOR RETAIL USE OR DISTRIBUTION

Donghwan Kim, MIF '23 South Korea



Jorge Martin, Phd. Director of the Master's in Finance

To become an impactful player in the financial arena, one cannot rely solely on traditional methods of teaching and learning finance. Our Master's in Finance one-year program immerses you in a professional environment, providing a fresh perspective to advance your career and enhance your employability.



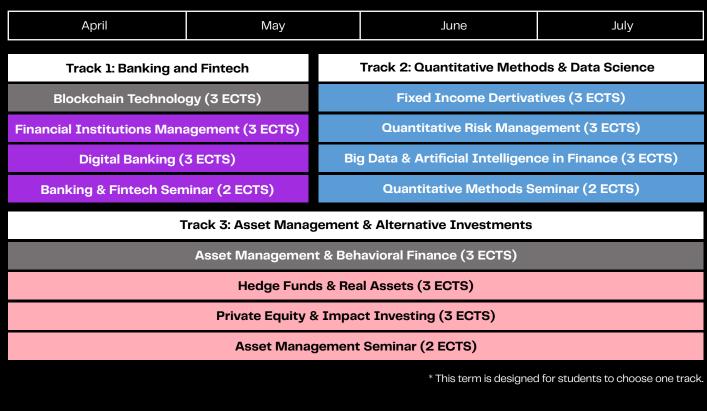
October November December			
Monetary Policy and Economic Analysis (4 ECTS)			
Derivatives (3 ECTS)			
Portfolio Management (4 ECTS)			
Global Financial Markets & their Regulation (ECTS)			
Quantitative Methods in Finance (5 ECTS)			
Financial Statements Analysis & Corporate Finance (5 ECTS)			
	cy and Economic Analy Derivatives (3 ECTS) olio Management (4 EC al Markets & their Regu ve Methods in Finance		

TJ

Т2

January	February	March	
Entrepreneurship (2 ECTS)			
Ethics, Sustainability and Society (3 ECTS)			
Fintech and Banking Disintermediation (3 ECTS)			
Monetary Policy and Banking (3 ECTS)			
Project Finance (2 ECTS)			

T3*



- **Business and Economy**
- **Finance Fundamentals**

Financial Techniques and Business Analytics



🛑 Corporate Finance

🔵 Banking

Master's in Talent Management (HR)



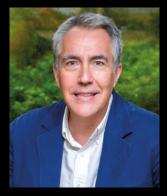
Learn more about the program

Why this Master?

Practical Experience and Career Readiness: hands-on projects, case studies, and internships to be prepared for advanced roles in talent management.
Industry Alignment: our curriculum adapts to trends like digital transformation, diversity, and corporate responsibility.
Official Degree: earn an official European degree from Comillas-ICADE and a certificate from Georgetown University.
International Exposure: a fully English-taught program and a residential period in Georgetown University (Washington D.C.).
Expert Faculty: seasoned professionals and academic experts who blend real-world HR insights with academic rigor.
Mentorship and Personalized Attention: personalized one-on-one tutoring and career coaching, offering highly tailored learning.

Diverse and Collaborative Learning Environment: study alongside peers from various backgrounds and fields, working on real projects with organizations. The has been a challenging yet enriching experience, fostering personal and professional growth as we tackled problems together as a diverse group.

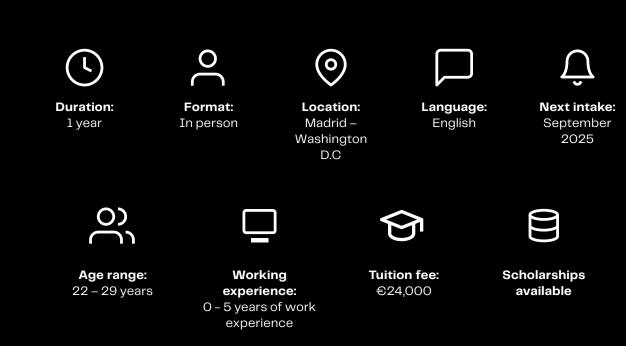
Marifer Salas, MTM '23 Mexico



Pedro César Martínez, Phd. Director of the Master's in Talent Management (HR)

 The Human Resources field has become a key driver of innovation and strategic success within organizations.
 Our Master's in Talent Management develops professionals with strong data analysis skills, business acumen, and fluency in English, ready to lead in this evolving sector.

MTM in a nutshell





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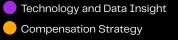
January	February	March	
Talent Attraction (3 ECTS)			
Talent Review (4 ECTS)			
Talent Development (2 ECTS)			
Talent Mapping and Employee Experience (3 ECTS)			
People Analytics (7 ECTS)			



Strategic Human Resources

Strategic Talent Management

Strategic Organization Management



Innovation and Change Management
 Master's Thesis

How to apply?

At Advantere, we seek candidates who **go beyond academic excellence**. Our goal is to identify individuals who possess **leadership potential**, a **strong sense of purpose**, and the desire to create meaningful change. Our admissions process is designed to evaluate not only your academic and professional achievements, but also your character, values, and ability to contribute to our community.

Our Ideal Candidate

We welcome students from diverse academic backgrounds who:

- Have a track record of academic excellence.
- Demonstrate strong analytical and problem-solving abilities.
- Comfortable navigating complex, multicultural environments.
- Possess leadership potential and a desire to drive meaningful change.
- ↗ Exhibit resilience, adaptability, and a collaborative spirit.



Admissions Criteria



Start your application today!

The Advantere admissions process consists of several stages, each designed to evaluate different aspects of your profile:



Online Application: Begin by filling out the application form on our website. You will need to provide your:

Résumé/CV: Highlight your academic, professional, and extracurricular experiences.

Academic Transcripts: Official records of your Bachelor studies.

English Proficiency Test (if applicable): Submit TOEFL, IELTS, or take the Oxford Test we offer to non-native speakers.



Assessment Test: A key evaluation step measuring critical thinking, problem-solving, and communication skills. GMAT/ GRE scores are optional but welcomed. The test also includes a motivation assessment to gauge alignment with Advantere'svalues and a business game to demonstrate problem-solving, collaboration, and strategic decision-making in real-world scenarios.



Personal Interview: Shortlisted candidates participate in an online or in-person interview to explore their aspirations, values, and interpersonal skills. It's a chance to express their vision, showcase leadership potential, and highlight how they can contribute to the Advantere community.



Final Decision: After reviewing all components, the Admissions Committee will make a decision based on a comprehensive evaluation of your academic background, test results, interview performance, and alignment with our values and mission.

Scholarships

We believe that financial constraints should never be a barrier to academic and professional development.

We offer a variety of financial aid options, including scholarships and funding opportunities, to attract and retain diverse talent that will contribute to the Advantere community and beyond.

23

Multidisciplinary

Open to candidates who have a unique role and excel in their respective areas.



International Diversity Scholarship

To encourage a global community with students from all over the world, especially open to candidates from underrepresented nationalities.



Talent and Equality Scholarship

Open to candidates with outstanding academic records, proven social achievements and personal merit, with limited financial means.



Women's Empowerment

Designed for proactive and motivated women who are committed to making significant career and personal achievements and who are determined to act as role models for younger women.



Changemakers

Anyone can be an agent of change, anywhere. We are looking for students who have ideas about how to improve other people's lives.

Jesuit Universities Scholarship

For degree students from all the Jesuit HE institutions (besides our founding partners).

Academic Partner Institutions Bursary

We welcome applications from Comillas, Deusto and Georgetown alumni. They will be automatically awarded a 10% bursary on tuition fees.



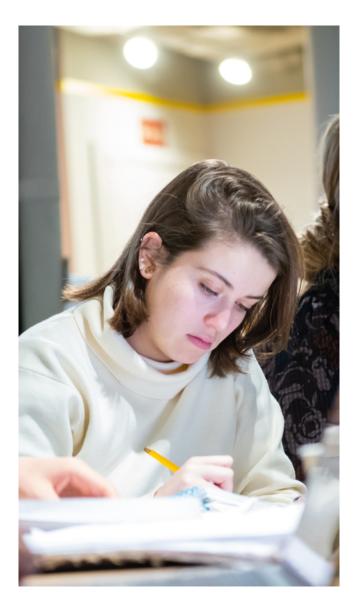




Strategic Academic Partner

Financial Aid

Advantere is committed to making world-class education accessible to a wide range of students. We encourage applicants from all backgrounds to explore our financial aid options, as we believe that an investment in your education is an investment in your future and in the positive impact you will create.



Loans

In collaboration with financial institutions, we provide access to student loan programs with competitive interest rates specifically designed to help you finance your education.

bankinter.

Bankinter offers flexible loan solutions.

A fiderh

FIDERH, a Mexican government-funded program, provides low-interest loans for Mexican students pursuing graduate studies abroad.

Payment Plans

- Zearly Payment Discount:
 Save on your tuition by paying early and meeting the required terms.
- Flexible Installment Plan:
 Spread out your payments over time to make financing your education more manageable.

For more information, please contact our Financial Aid Team at:

financialaid@advantere.org

Careers Center

We are dedicated to ensuring that you are not just academically prepared but also fully equipped to excel in your career. Your Student Journey is a comprehensive process designed to guide you, from self-discovery to landing a job aligned with your purpose.

We also offer specialized support to **help non-EU students** transition smoothly to life in Madrid.

	85%	+1000
	of students secured placement within 3 months of completing the master's programs	Visibility of over 1,000 job opportunities throughout the academic year
36% of students		An extended team of over 20 professionals, experts in various sectors, countries, and disciplines
found employment in a country other than their country of origin		Our graduates have worked in 18 different countrie

Top Employers













Capgemini



Nentoring Program

During the year, students become part of a tailored mentoring experience, carefully matched with industry leaders based on their career aspirations and development goals.

Our mentors come from diverse professional backgrounds, and include C–Suite Executives, Board Directors, Principals, and Managing Directors across various industries.



A Student Journey

Advantere

Testimony of Carlos Vargas

This is the story of Carlos Vargas, a testament to the transformative power of a focused education and the opportunities that come with it.



Carlos Vargas

Graduate of the Master's in Finance 2024



of resumé and LinkedIn profile

ON MY RESUMÉ." Projects with companies and organizations

Open future, endless impact.

"A graduate from the previous class has referred me for a position at her company."

Alumni Network



María José Carriles Analyst at BlackRock and Graduate of the Master's in Finance 2023

"I have sessions with a mentor personally selected for me, based on my career preferences and development needs."

Mentoring Program



Pilar López VP Strategic Partnerships at Microsoft and mentor at Advantere "Thanks to the skills I gained in the PBL with Invesco and Tresmares, I pass the final interview."

Working at BlackRock as an analyst

ADVAN-TERE

43	Students	profile
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- 44 International Experience
- 46 Alumni Network

EXPE-RIENCE

Sector S40% Average age 54%



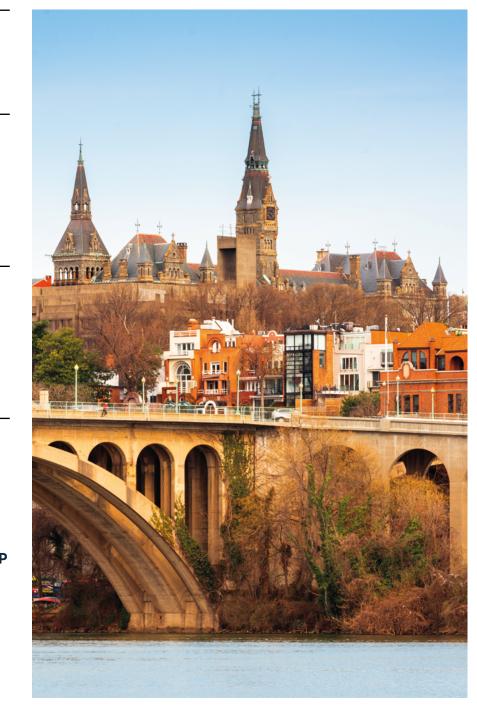


International Experience



Strategic Academic Partner

One of Advantere School of Management's strategic partnerships is with Georgetown University. Through this collaboration, all students participate in a residency at Georgetown in Washington D.C., focused on sustainability, social impact and ethical and conscious leadership. During this stay, they attend classes taught by leading experts in their respective fields, visit the main institutions of the moment, and present the impact projects carried out as part of the course in front of a panel of experts in the field.



Official Certificate from Georgetown University

+]()

+20

↗ Visits to international









Watch video International Experience at Georgetown University

Alumni Network

By joining Advantere, you will not only become part of our alumni network, but you will also gain access to the networks of our Strategic Partners.

You will have access to key networks, events, career development support throughout the years, specialized training customized to the first years of work in organizations, mentoring programs, and much more.

advantere

School of Management

ADVANTERE ALUMNI

- ↗ Join social projects led by Advantere alumni
- Peer Mentoring: one-to-one mentoring program with alumni as mentors
- ↗ Access to resources for professional development
- ↗ Up to three Career Conversations every year with a Career Coach.



COMILLAS ALUMNI

- 7 Contact with over 36,000 alumni worldwide
- Professsional development support Access to facilities
 Postgraduate discounts
 Events and networking
 Entrepreneurship support



DEUSTO BUSINESS SCHOOL ALUMNI

- $\varkappa\,$ Over 7,000 members and 500 job offers per year
- More than 45 annual events
 Professional development services
 Mentoring program
- ↗ Lifelong Learning: masterclasses, seminars, conferences and access to Deusto's Library
- Discounts on services such as insurance, clubs and at Deusto Business School.

GEORGETOWN UNIVERSITY

GEORGETOWN UNIVERSITY

- ↗ Join the alumni network in the country where you are located.
- ↗ Exclusive events with renowned figures and prestigious universities like MIT or Harvard.
- Annual invitation to the John Carroll event in the U.S. and an annual "International Weekend" in different countries.

NETWORKING IS NOT ABOUT VHO, IT'S ABOUT HOV.

Cultivate meaningful relationships.

